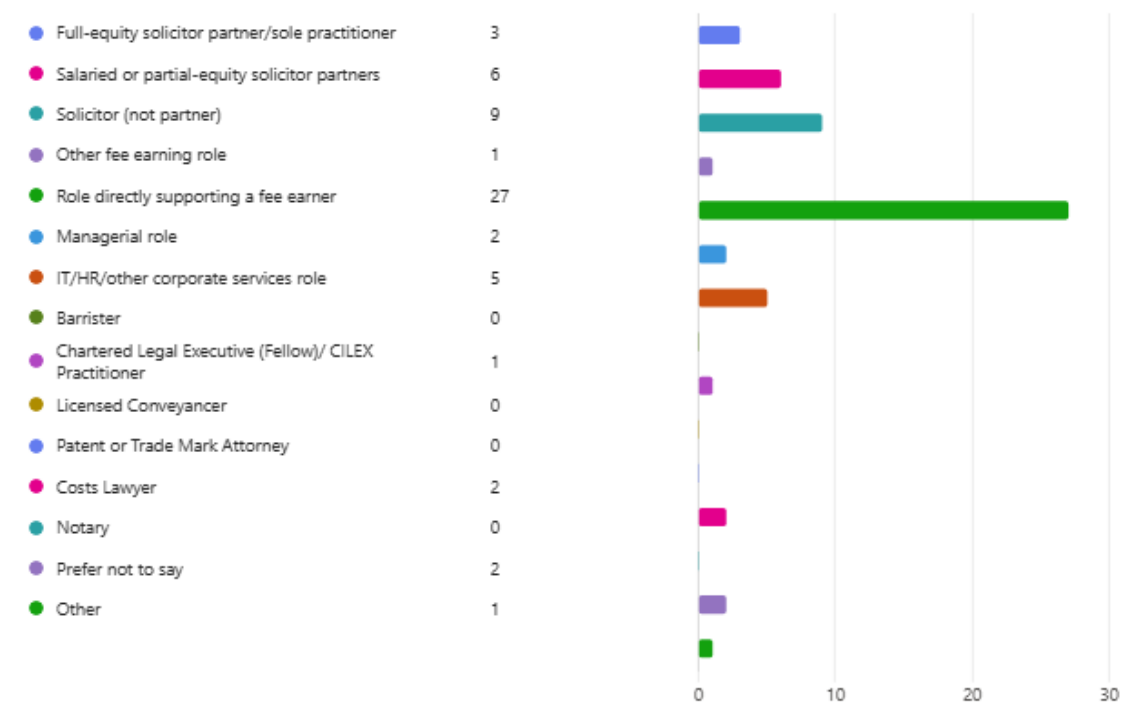


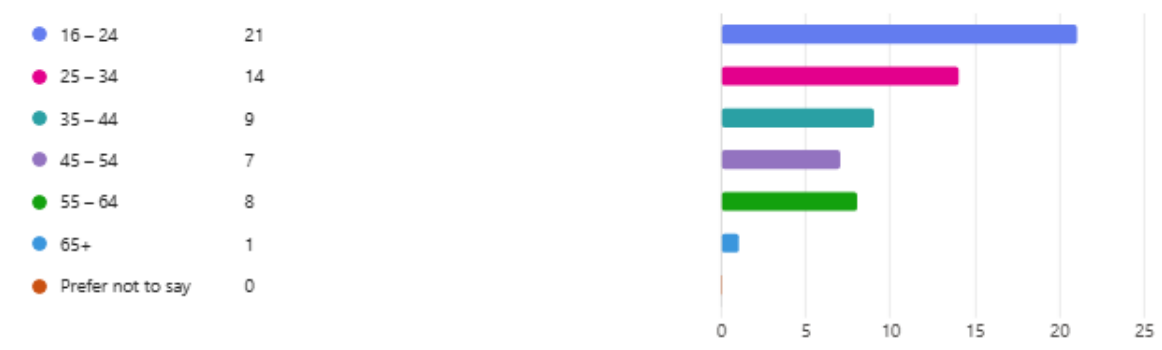
Diversity Data Report 2025



1. Select one category which best describes your role in the firm.



2. Which age category are you in?

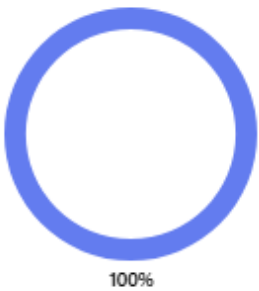


3. What is your sex?



4. Is your gender identity the same as your sex registered at birth?

Yes	60
No	0
Prefer not to say	0



5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

Yes	4
No	56
Prefer not to say	0



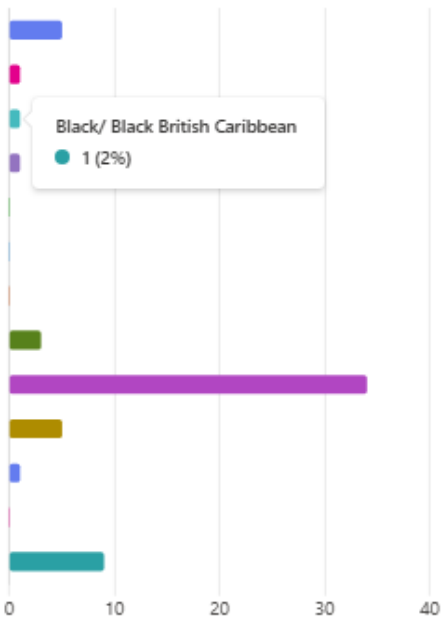
6. Are your day-to-day activities limited by your disability or condition?

Yes, limited a lot	0
Yes, limited a little	4
No	53
Prefer not to say	1



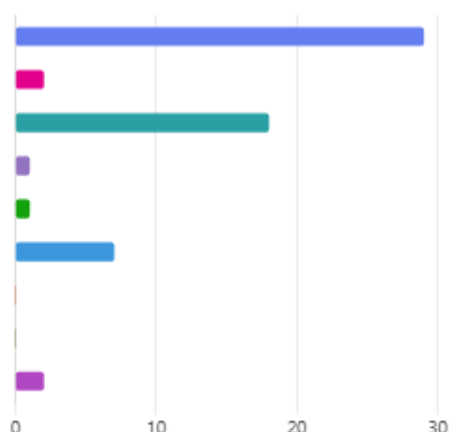
7. What is your ethnicity?

Asian/ Asian British	5
Black/ Black British African	1
Black/ Black British Caribbean	1
Any other Black background	1
White and Asian	0
White and Black African	0
White and Black Caribbean	0
Any other mixed/ multiple ethnic group	3
White British	34
Any other White background	5
Any other ethnic group	1
Prefer not to say	0
Other	9



8. What is your religion or belief?

No religion or belief	29
Buddhist	2
Christian	18
Hindu	1
Jewish	1
Muslim	7
Sikh	0
Any other religion or belief	0
Prefer not to say	2



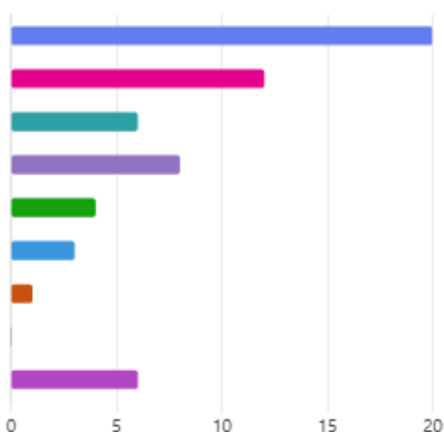
9. What is your sexual orientation?

Bisexual	5
Gay / Lesbian	1
Heterosexual	49
Other preferred description	0
Prefer not to say	3



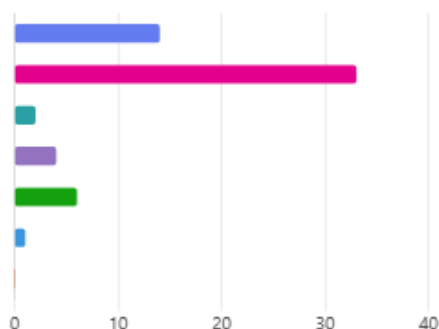
10. What was the occupation of your main household earner when you were aged about 14?

Modern and traditional professional occupations such as: teacher, nurse, physiotherapist, social...	20
Senior, middle, or junior managers or administrators such as: finance manager, chief...	12
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent,...	6
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardene...	8
Routine, semi-routine, manual, and service occupations such as: postal worker, machine...	4
Small business owners who employed less than 25 people such as: corner shop owners, small...	3
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for...	1
Other such as: retired, this question does not apply to me, I don't know	0
Prefer not to say	6



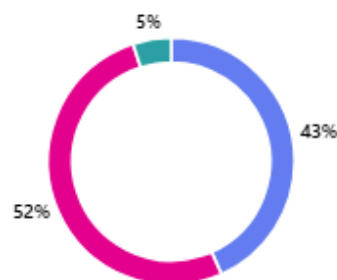
11. Which type of school did you attend for the most time between the ages of 11 and 16? If you changed schools, please base your answer on the last two years of your education

State-run or state-funded school (selective on academic, faith or other grounds)	14
State-run or state-funded school (non-selective)	33
Independent / fee-paying school where I received a bursary covering 90% or more of my...	2
Independent / fee-paying school where I received no bursary or a bursary covering less...	4
Attended school outside the UK	6
Don't know / not sure / other	1
Prefer not to say	0



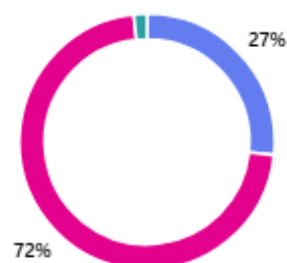
12. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

Yes, one or both of my parents attended university	26
No, neither of my parents attended university	31
Don't know / not sure	3
Prefer not to say	0



13. Are you a primary carer for a child or children under 18?

Yes	16
No	43
Prefer not to say	1



14. Do you look after or care for someone 18 or over with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

No	50
Yes, 1 – 19 hours a week	7
Yes, 20 – 49 hours a week	0
Yes, 50 or more hours a week	2
Prefer not to say	1

